PLANT THE FUTURE: SUGGESTED GIVING GUIDE 2018-19

For those who desire assistance in determining an appropriate "fair share" for their pledge to the Annual Budget of our congregation, the following guide is provided. <u>Each year, all members and supporting friends of UUCT are asked to make a firm financial commitment (pledge) towards the annual budget</u>, even if they also volunteer. "Time, talent and treasure" are all necessary to "plant the future" of our church.

Of course, you must consider your personal situation and other financial commitments in deciding how much you should pledge. Gifts outside these ranges are equally welcome. We can make our pledge goal if most members, supporting friends and visitors use this guide. If everyone pledged about \$1,850, we would meet our goal for the 2018-2019 fiscal year. For those who can give more, we truly appreciate it! Every pledge makes a difference, even as little as \$150 per year (\$13/month). This year, we hope to have 100% of our households participate in the canvass.

<u>Pledging at the top of your suggested range helps empower our budget to support</u> programs and social justice issues important to all.

Annual Gross Income	Suggested Pledge as % Of Income	Monthly Payment	Annual Payment
\$20,000 or less	1.5% to 3%	\$25 to \$50	\$300 to \$600
\$40,000	2.5% to 4%	\$83 to \$133	\$1,000 to \$1,600
\$60,000	3.5% to 5%	\$175 to \$250	\$2,100 to \$3,000
\$80,000	4.5% to 8%	\$200 to \$533	\$3,600 to \$6,400
\$100,000	5.5% to 9%	\$375 to \$833	\$5,500 to \$9,000
\$125,000	6.5% to 10%	\$677 to \$1,042	\$8,125 to \$12,500
\$150,000	10% or more	\$1,250 or more	\$15,000 or more
\$175,000	10% or more	\$1,458 or more	\$17,500 or more
\$200,000	10% or more	\$1,667 or more	\$20,000 or more

Please also remember the tax impact of your pledge. If you itemize deductions on your tax return, it costs much less than one dollar to give one dollar. And there are additional tax savings if you are able to donate appreciated stock.

2017-18 PLEDGE SUMMARY

Below includes a summary of pledges made for the 2017-2018 fiscal year.

Median pledge:	\$1,100
----------------	---------

- Highest 10 Pledges \$4,800 \$18,000
- Middle 10 Pledges \$960 \$1,200
- Lowest 10 Pledges \$45 \$250
- 25th percentile \$500
- 75th percentile \$2,500